

## SAIL MANITOBA ATHLETE INFRACTIONS AND CONSEQUENCES

Rule #4 of the Team Code of Conduct Policy states: I will not partake in unacceptable behaviours listed in the Manitoba Sailing Team Infractions and Consequences document

Infraction	Example	Disciplinarian	Consequences
<b>MINOR</b>	<ul style="list-style-type: none"> <li>● Late for team meetings, training, or regattas</li> <li>● Inappropriate dress</li> <li>● Abusive, racist, or sexist comments or behaviours</li> <li>● Deliberate damage or misuse of any Sail Manitoba equipment (truck, coach boat, gear). Examples include but are not limited to:                             <ul style="list-style-type: none"> <li>○ Stickers on truck</li> <li>○ Coins in the seat belt slots</li> <li>○ Food and garbage in the truck</li> </ul> </li> <li>● Failure to use your seatbelt in the team truck</li> <li>● Violation of travel rules/violation of host club rules</li> <li>● Inappropriate behaviour and cleanliness in hotel rooms or at sites - includes littering and failure to clean up</li> <li>● Breaking curfew</li> <li>● Unsportsmanlike conduct, including rude and foul language</li> <li>● Lack of courtesy or respect for fellow teammates, competitors, coaches, managers, volunteers, media</li> <li>● Lying or cheating</li> <li>● Jeopardizing the safety of yourself or others</li> </ul>	Head Coach or Designate	The Head Coach or their designate will work with you to create a positive change. IF NO CHANGE, SUSPENSION FROM TEAM ACTIVITIES – INCLUDING COMPETITION
<b>MAJOR</b>	<ul style="list-style-type: none"> <li>● Complete disregard of any of the minor infractions listed above.</li> <li>● Failure to perform consequences for minor infractions shows total disregard for the coach's authority.</li> <li>● Damage of a more serious nature of any property while participating in a team event.</li> </ul>	Head Coach or Designate and Team Committee	<ul style="list-style-type: none"> <li>● Reparation for any damage done.</li> <li>● SUSPENSION FROM TEAM ACTIVITIES, INCLUDING COMPETITION</li> </ul>

Athlete's Name: \_\_\_\_\_ Athlete's signature: \_\_\_\_\_  
 Parent's signature (if athlete is a minor): \_\_\_\_\_ Date: \_\_\_\_\_

The administration and review of this policy is the responsibility of the Executive Director. This policy was first approved by the Board of Directors of Sail Manitoba on April 10, 2006. It was reviewed, amended, and re-approved by the Board of Directors in May 2021. **The next re-approval date is May 2024. POLICY IS UNDER REVIEW TO ADAPT TO THE NEW SAFE SPORT POLICY PACKAGE**